

PERSONNEL COMMITTEE

MINUTES OF THE MEETING HELD ON 30TH NOVEMBER 2006

Councillors: Barbara Alexander (P), Phil Barnett (P), Paul Bryant (P), Denise Gaines (P), Quentin Webb (P)

Also present: Robert O' Reilly, Moira Fraser

PART I

24. APOLOGIES.

There were no apologies for absence received.

25. MINUTES.

The Minutes of the meeting held on 07th September 2006 were approved as a true and correct record and signed by the Chairman.

26. DECLARATIONS OF INTEREST.

There were no interests declared.

27. EXCLUSION OF PRESS AND PUBLIC.

RESOLVED that members of the press and public be excluded from the meeting for the under-mentioned item of business on the grounds that it involves the likely disclosure of exempt information as contained in Paragraphs 1 of Part 1 of Schedule 12A of the Local Government Act 1972, as amended by the [Local Government \(Access to Information\)\(Variation\) Order 2006](#). [Rule 9.10.4 of the Constitution also refers.](#)

PART II

28. FUNDING FOR POSSIBLE EARLY RETIREMENT OF AN EMPLOYEE.

(Paragraph 1 - information relating to any individual)

The Committee considered an exempt report (Agenda Item5) concerning the award of augmented pensionable service to an employee who would be leaving the Council on the grounds of redundancy on the 31st March 2007. Robert o' Reilly provided Members with a summary of the interview between the employee and the Head of HR on the 25th August 2006. The Committee, noting that the cost would be met from the savings which resulted from the Senior Management Review, agreed to the Officer's recommendation.

RESOLVED that the Personnel Committee would exercise its discretion and pay the augmented years as set out in Appendix A of the report.

29. RESIDUAL PERSONNEL ISSUE - EARLY RELEASE OF PENSION.

(Paragraph 1 - information relating to an individual)

The Committee considered an exempt report (Agenda Item 6) concerning the early release of Preserved Pension Funds on the grounds of unemployment. The Committee felt that as there were no overwhelming compassionate reasons for unlocking the pension they would agree to the Officer's recommendation.

RESOLVED that the early release of pension on the grounds of unemployment be refused.

(The meeting commenced at 9.10nd closed at 9.23pm)

CHAIRMAN

Date of Signature: